



**Overall Curriculum Aim:**

Students explore the key GCSE themes: Activity, Influences, Marketing, Finance, Human Resources and Operations. Students develop their ability to be independent learners who are able to critically assess an unfamiliar business context.

**Scheme for Learning**

**Curriculum Area – Business**

**Overview – Year 11 GCSE Business 2021-22**

**Personnel Responsibility – Miss S Martin**

**Quality Assured by – Miss G Cox**

**Exam Board/Qualification – AQA**

Assessment Cycle	Topic/Unit Title	Rationale/Skill Development	Link to future or past learning/AO's
1	Operations.  How do Businesses achieve high levels of efficiency?	Students will gain an understanding of the Operations functional area. They will learn about the importance of an effective supply chain, linking to issue of poor supply chain management. They will consider a range of production methods including job and flow, linking to elements of the course studies in year 10 such as growth and economies of scale.  Analysis and evaluation of the effectiveness in operations for a range of different contexts will be covered in depth in preparation for the exam.	<b>Year 10 Enterprise.</b>  This will allow students to be able to access learning and skills needed for component one and two.  Assessment Criteria A01, A02, A03.
2	Human Resources  Are people the most important asset to a business?	In this section students will gain an understanding of the HR function. Recruitment, training, motivation methods and organisational structures will be explored in this topic area. They will begin to understand how employees can be a valuable asset to an organisation and be able to recognise how employee relations vary in accordance with different industries and contexts.  Analysis and evaluation of the effectiveness in HR for a range of different contexts will be covered in depth in preparation for the exam.	<b>Year 8 Enterprise Innov8.</b>  This will allow students to be able to access learning and skills needed for component one and two.  Assessment Criteria A01, A02, A03.
3	Revision  Preparation for exam	This will consist of misconception masterclasses  Mind mapping content with OMR testing  Walk-through mock exams (exam conditions – teacher walks student through paper question by question displaying do's and don'ts)	<b>All years of Enterprise study.</b>  This will allow students to be able to access learning and skills needed for component one and two.  Assessment Criteria A01, A02, A03.